



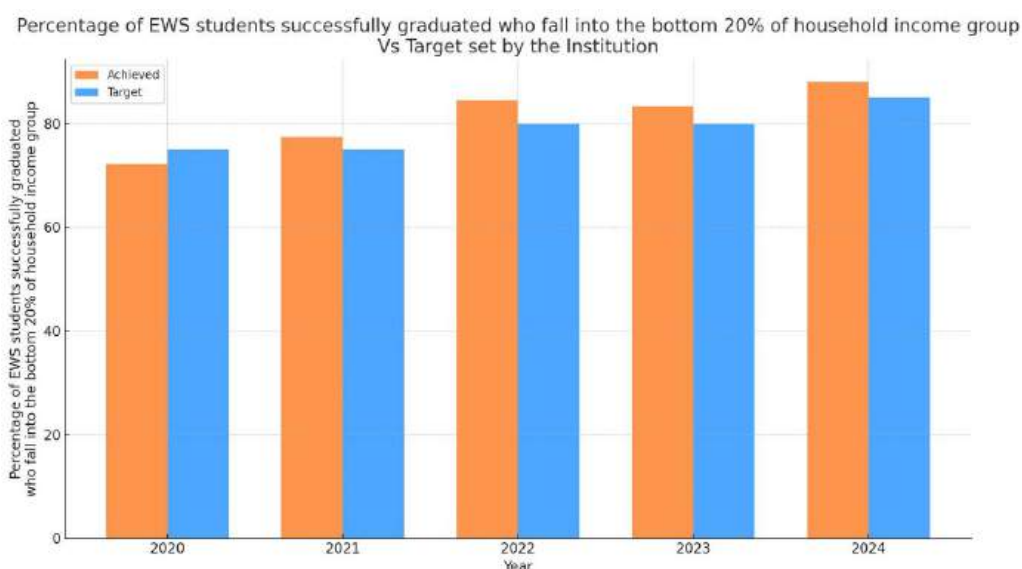
**1 NO POVERTY**



### 1.3.2 Does your university as a body have graduation/completion targets for students who fall into the bottom 20% of household income group (or a more tightly defined target) in the country? (domestic)

St. Peter's Institute of Higher Education and Research (SPIHER) is deeply committed to supporting students from the bottom 20% of the household income group to ensure that financial challenges do not hinder their academic progress. These students are identified through income certificates, government records, and scholarship applications, after which the institution provides fee concessions, scholarships, flexible payment structures, and access to state and central government schemes. Various student empowerment committees, centres and cells have been formed to provide skill development, career guidance, and placement assistance, helping students develop employability competencies and secure meaningful careers. In addition to financial aid, SPIHER offers academic counselling, bridge courses, and mentoring support to help these students adapt to the academic environment and build confidence in their studies.

SPIHER sets systematic targets to improve the academic success and graduation outcomes of students from low-income families. Their academic progress and semester completion are monitored regularly to ensure timely support and interventions. Through these integrated support measures, SPIHER ensures that the completion and graduation rates of financially disadvantaged students remain on par with institutional goals, thereby promoting inclusive education and long-term socio-economic upliftment. The Institute aimed to **have 85% of graduation/completion targets for students who fall into the bottom 20% of household income group in the year 2024** and has successfully achieved through various initiatives taken to mould the students in curricular, co-curricular and extra-curricular activities ensuring holistic development of the students admitted in the EWS category.





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**St. PETER'S INSTITUTE OF HIGHER EDUCATION AND RESEARCH**  
(Deemed to be University U/S 3 of the UGC Act, 1956)  
AVADI, Chennai – 600 054, Tamil Nadu.

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## Graduation Completion targets for students who fall into the bottom 20% of household income group

### 1. Introduction

SPIHER has been initiative to ensure that 85% of the students who fall into the bottom 20% of household income group (bottom financial quintile; ≤ ₹3,00,000 annual household income) successfully complete their degree programs. Steps are taken to provide structured academic, financial, and social support services that strengthen persistence and graduation outcomes. This initiative aligns with the institution's commitment to SDG 1: No Poverty, by reducing financial barriers and improving educational attainment among students who fall into the bottom 20% of household income group.

### 2. Target Group

- Undergraduate and postgraduate students from the bottom 20% household income group
- Verified through institutional records and income documentation

### 3. Program Completion Goal

Target: Achieve a 85% graduation completion target among who fall into the bottom 20% of household income group

### 4. Support Services Timetable (AY 2024)

Activity / Service	Description	Beneficiary Group	Frequency / Duration	Unit Responsible
Academic Mentoring	1:1 faculty guidance focused on study planning, academic strategy, and performance monitoring	Means Scholarship & low-income students	Monthly	Office of Student Affairs (OSA)
Supplemental Coaching	Peer tutoring and subject-faculty revision sessions	Low-income students at risk	Weekly	Academic Department
Counseling & Well-being	Psycho-social support addressing stress, adjustment, and motivational concerns	Low-income & first-generation students	Bi-weekly	Student Wellness Centre
Financial Aid Advising	Assistance in scholarship renewal, government welfare schemes, and fee-support planning	Students in bottom financial quintile	Half-Yearly	Finance Section



Semester Progress Review	Academic progress checks to track persistence; early alert referrals	Means Scholarship & low-income students	Each Semester	OSA + Academic Departments
Career & Internship Coaching	Preparation for internships/employment to support social mobility	Low-income final-year students	Twice per semester	Career Development Office

### 5. Outcome Achieved

Year of graduation	Number of students graduated	Number of students admitted from low income group in the Year (2020 -Engg, 2021-Arts & Science , 2022-PG Students)	Number of students graduated from low income group in the Year 2024
April 2024	750	298	253

### 6. Reporting & Review

- Annual performance report submitted to Academic Council
- Adjustments to programs based on outcome data and student feedback
- Data reviewed jointly by:
  - Office of Student Affairs
  - Academic Departments
  - Institutional Quality Assurance Cell (IQAC)

### 7. Alignment to SDG-1: No Poverty

These initiatives

- Enables upward mobility by supporting degree completion
- Reduces barriers caused by poverty
- Ensures continuation of financial aid tied to academic progression
- Promotes employability and long-term income stability

This initiative is a direct contribution to SDG 1 (No Poverty), Equal access to basic services, including education. Evidence is provided in the annual report.

**REGISTRAR**



Registrar  
St. Peter's Institute of Higher Education and Research  
(Deemed to be University U/S 3 of the UGC Act, 1956)  
Avadi, Chennai-600 054.

## Scholarship Distributed to Underprivileged Students



## Income Certificate sample of low-income group students

**சமூக நலத் துறை**  
**Income Certificate**

சமூக நலத் துறை / Certificate No. TN-4202309056638

சமூக நலத் துறை, சென்னை, தமிழ்நாடு, சென்னை-600 054, இந்தியா / தலைவர், தலைவர், தலைவர்  
9/7, பெருமாள் கோட்டை தெரு, சென்னை-600 054, இந்தியா / தலைவர், தலைவர், தலைவர்

இதன் மூலம், கீழ்க்கண்டவர்கள் குடும்பத்தின் வருமானம் ரூ. 96000 (நூற்று ஆறு ஆயிரம் மட்டும்) என மத்திய அரசு அறிவித்திருக்கிற விவரங்கள் மத்திய விவரவரித்துறை அமைச்சகத்தில் சமர்ப்பிக்கப்படுகிறது.

This is to certify that Tmt. Gajjala Krishnaveni wife of Thiru Gajjala Joshi Manohar Kumar residing at Door No. 9/7, Perumal kod street madhanakuppam of Korattur Village / Town of Ambattur Taluk of Chennai District of the State of Tamil Nadu. His/her family annual income based on details furnished by his/her in the table below and verification is Rs. 96000/annum (Rupees Ninety Six Thousand Only).

வரி No.	குடும்ப உறுப்பினரின் பெயர் Name of the Family Member	உறவு Relationship	தொழில் / Occupation / Trade	வருமானம் / Annual Income / Earnings	மொத்த வருமானம் Total Annual Income
1	Gajjala Joshi Manohar Kumar	Husband			
2	Krishnaveni	Wife			
Total Annual Income of the Family (Sum of all members)					

Signature valid  
Digitally signed by R DEEPALAKSHMI  
Date: 08/09/2023 08:43:48 IST

தலைவர் / District : Chennai  
தலைவர் / Taluk : Ambattur  
தலைவர் / District : சென்னை  
தலைவர் / Taluk : அம்பட்டூர்

குறிப்பு / Remarks :  
இச்சமூக நலத் துறை இ-மேயில், எந்தவிதமான அச்சு முத்திரை தேவையில்லை /  
This certificate is digitally signed and does not require any seal or signature.



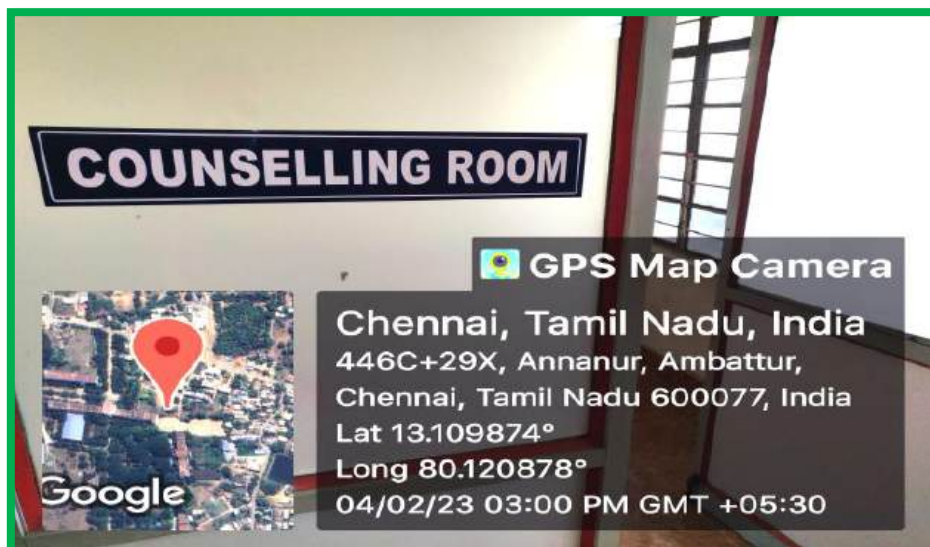


### Peer Tutoring session organized for low-income group students



SPIHER facilitates peer tutoring to support students who may need additional academic assistance, including those from low-income backgrounds. Trained senior students guide peers through difficult subjects, helping improve understanding, confidence, and academic performance.

### Counselling & Well-being Sessions offered to low-income group students







Counselling given to EWS students to periodically monitor their academic progress including co-curricular and extra-curricular activities and provide personal counselling to motivate them to perform better thereby ensuring continuous improvement and holistic growth.



## Skill Development Activities for Students

**St. PETER'S**  
INSTITUTE OF HIGHER EDUCATION AND RESEARCH  
(DEEMED TO BE UNIVERSITY u/s 3 OF THE UGC ACT 1956)  
Accredited by NAAC with A+ Grade, AICTE Approved and  
ISO 9001:2015 Certified.

**DEPARTMENT OF MECHANICAL ENGINEERING**  
**DRIVE TO THRIVE: EMPOWERING STUDENT SUCCESS**

**Resource Guest**  
**Mr. Sathish Kumar.D**  
Manager, Security and loss Prevention  
Delhivery Private Limited

**10 July 2024 10.00 AM**  
**Venue: Main Block Seminar Hall**

**Convenor**  
**Dr. N. Rajeswari**  
Prof & Head  
Department of Mechanical Engineering

**Coordinators**  
**Dr. S. Dinesh Kumar**  
Asst. Prof  
Dept of Mechanical Engineering  
**Mrs. K. Sunitha**  
Asst. Prof  
Dept of Mechanical Engineering

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The "Drive to Thrive: Empowering Students Success" event was held on the 10<sup>th</sup> of July, 2024. This initiative was aimed at enhancing the academic and personal growth of students through a series of motivational talks and resourceful sessions.

## Horning the Entrepreneurship skills among Students

**Program on**  
**ENTREPRENEUR IN YOU 4.0**

**23 JAN, 2024**  
**3.00 pm to 4.00 pm**

**What you will get**

- Business Mentors
- Incubation Support
- Fundraising Facilitation
- Prototype Support

**Dr. S. Dinesh Kumar**  
CEO - Crescent Innovation & Incubation Council, India

**Mr. R. Arjun Kumar**  
Head - Incubation, SPIR-ISA

**C. Aarthi Ram**  
Head of Operations, R&D Innovation Park, Madhav Christian College

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Register

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Core Financials (\$'000)

Financial Year	2020	2021	2022	2023	2024
Revenue	2,236	3,908	5,333	7,526	9,907
COGS	(943)	(2,136)	(1,380)	(2,625)	(2,966)
GROSS MARGIN	1,294	2,801	4,193	5,001	7,941
GROSS MARGIN %	62%	72%	79%	70%	80%
Admin Salaries & Wages	(480)	(466)	(473)	(479)	(495)
Variable Expenses	(350)	(494)	(644)	(825)	(1,042)
Fixed Expenditure	(283)	(283)	(283)	(283)	(283)
NET MARGIN	301	1,558	2,794	4,312	6,139
NET MARGIN %	17%	40%	50%	57%	62%
EBITDA	301	1,558	2,794	4,312	6,139
EBITDA %	17%	40%	50%	57%	62%
Depreciation & Amortization	(9.8)	(2.8)	(2.8)	(2.5)	(2.2)
EBIT	291	1,556	2,791	4,312	6,129
Net Interest Expense	-	-	-	-	-
Net Profit Before Tax	291	1,556	2,791	4,312	6,129
Tax Expense	(29)	(136)	(279)	(431)	(613)
Net Profit After Tax	262	1,420	2,512	3,881	5,516
Net Profit After Tax %	12%	36%	47%	52%	56%
Operating Cash Flows	272	1,493	2,515	3,884	5,517
Cash	253	1,656	4,171	8,054	13,572

SPIHER TBI team organized Entrepreneurship program for the students. Startup mentoring is necessary because it offers valuable insights and guidance to early-stage entrepreneurs, helping them make informed decisions, avoid common pitfalls, and accelerate their business growth. Mentors provide knowledge, networking opportunities, and emotional support, contributing to a startup's success by enhancing its strategic direction, problem-solving, and adaptability in a competitive market.

## LIST OF COMMITTEES, CENTERS AND CELLS FOR STUDENT EMPOWERMENT



### St. Peter's Institute of Higher Education and Research

(Deemed to be University U/S 3 of the UGC Act. 1956)

AVADI, CHENNAI - 600 054. TAMIL NADU.

Phone : 26558080 - 84, Fax : 044-26555430

E-mail : spiher@spiher.ac.in

Website : www.spiher.ac.in

24.09.2024

#### List of Committees

S.No	Committee	Conveners/Co-ordinators	Members
1.	NAAC -Attributes	<b>Convenors:</b> 1 CURRICULUM-Dean PDA 2 FACULTY RESOURCES - Dean Arts & Dean Engg 3 INFRASTRUCTURE - Dean PDA 4 FINANCIAL RESOURCES & MANAGEMENT -Finance Officer 5 LEARNING &TEACHING - Dean Arts & Dean Engg. 6 EXTENDED CURRICULAR ENGAGEMENTS - Dean Arts & Dean Engg. 7 GOVERNANCE AND ADMINISTRATION -Dean PDA 8 STUDENT OUTCOMES- -Dean Arts & Dean Engg. 9 RESEARCH AND INNOVATION OUTCOMES - Dean R & D 10 SUSTAINABILITY OUTCOMES & GREEN INITIATIVES - Dean PDA <b>Co-ordinators:</b> Dr. R. Rani Hemamalini Prof.& Head / EEE Dr. R. Latha Prof.& Head / CA	<b>Attribute 1</b> Dr G.P Ramesh(ECE) Dr.Banupriya S (Maths) Dr S Vijay(Commerce) <b>Attribute 2</b> Dr S Tamilarasi (IT) Dr K Amala (Bio Tech) Dr G Kannan (MBA) <b>Attribute 3</b> Dr B N Suresh Kumar (MBA) Mr. K Muralidharan(VISCOM) Dr K Cornelius (IT ) <b>Attribute 4</b> Dr.S Brindha (CS) Dr A Manorselvi (Com) Dr V Saravanan(MBA) <b>Attribute 5</b> Dr B Hemalatha (CIVIL) Dr D Kavitha (CA) Dr S Smilee Bose (Corp.Sect.)) <b>Attribute 6</b> Dr.Rajeswari N (Mech) Dr M Suresh(Com) Dr S.Gomathi ( Phy) <b>Attribute 7</b> Dr B Shanthini (CSE) Dr S Stella Mary(Phy) Dr N Ranjani(Political Science) <b>Attribute 8</b> Dr N D Bobby(Bio-Medical) Dr R Subhashini(CA) Mr.K.Muthumariyappan (Placement Officer) <b>Attribute 9</b> Dr.Sayeeda Sultana(Chemistry) Dr D Chandramohan (Mech) Dr S Ganesh Kumar(Microbiology) <b>Attribute 10</b> Dr S Pushpa(CSE) Dr P Periyasamy(Mech) Dr J Arun Kumar(EEE)
2.	ISO	Dr. S. Stella Mary Prof.& Head / Physics Dr. B. Shanthini, Prof.&Head/ CSE	Dr.S.Gomathi,AP/Physics Ms.R.Gomathi,AP/ ECE Ms.R.Vinotha,AP/CA Dr.R.Venkatesan AP/ Bio-Tech
3.	Admission & Admission review committee	Dr. K. Balaji, Asso. Prof /EEE Dr.A.Manorselvi, Asso.Prof./Commerce	Ms.R.Gomathi, AP / ECE Mr.BabuKamaraj,AP/Civil Dr.H.Josiah,Asso.Prof/Commerce Ms.M.B.A.SalaiAaviyamma,AP/CSE Ms.A.Anitha,AP/CS Mr.S.Sripryan,AP/English



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5.	Centre for Yoga and Meditation	Dr.R.Premalatha, Prof.& Head/Tamil Dr.S.Akila, AP/CS	Ms.SeshilyaJebasty, AP/Commerce Ms.K.Sunitha, AP/MECH Mr.Babukamaraj,AP/Civil Ms.N.Nandhini,AP/CS Ms.EvangellinJemi Mani, AP/ MBA
6.	Centre for Personal Counselling	Dr.K.Sivasubramaniam Prof. / Economics Dr.S.Akila , AP/CS	Dr.KannanGiriesh-Psychiatrist Dr.K.Kantharaj, Prof/BME Dr.S.Chandra, Prof/Bio-Tech Dr.T.Prabakaran Asst/Prof - Tamil Ms.D.BlessyAngelin, AP/English



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**List of Cells**

1.	<b>Students Affairs Cell</b>	Dr.S.Stella Mary, Prof.& Head /Phy.	Dr.M.Prakash AP / MECH. Mr.K.Matthew, AP/EEE Mrs.S.M.Suryalakshmi, AP/Commerce Mr.M.Abinash, AP/ Civil Mr.P.Suresh, AP/Commerce Ms.Pavithra, AP/English Mr. G. HariBabu,PD Mr.N.Jagadish, AP/ CA Ms.S.Vaishali AP/Political Sci.
2.	Curriculum development cell	Dr.M.Palaniswamy, Dean PDA Dr.S.Selvan -Dean Engg	Dr.B.Shanthini,Prof.&Head / CSE Dr.G.P.Ramesh, Prof.&Head / ECE Dr R Latha, Prof.& Head/CA Dr.M.Suresh, Prof.Head/Commerce Dr. D. Kavitha, Assoc.Prof/CA Dr.S.Ganesh Kumar, Prof.& Head /Mic.Bio Dr. S. Stella Mary, Prof.&Head/Physics Ms.S.Gnanam, AP/MBA
3.	<b>Digital Learning Cell</b>	Dr.B.Shanthini, Prof.&Head /CSE Dr.S.Pushpa, Prof./CSE	Dr.S.Brindha, Assoc.Prof & Head / CS Mrs.K.Sunitha, AP/MECH Mr.K.Matthew,AP/EEE Mr.B.Arun Kumar, AP/ Vis.Com. Ms.P.Vijayalakshmi,AP / Commerce Mr.S. Vetrivel AP / Economic
4.	<b>Industry – Institute Collaboration Cell</b>	Dr.N.Rajeswari, Prof.Head / MECH Dr.S.Smilee Bose, Head / (Corp.Sect.) Mr.S.MuthuMariappan- Placement	Dr.A.Manorselvi, Assoc.Prof / Commerce Dr.M.Prakash AP/Mech. Ms.K.Sunitha, AP/MECH Mrs.T.AnneRamya, AP / ECE Mr.BabuKamaraj AP / CIVIL Ms.S.Rajakumari, AP/ CA Ms.I.Elizabeth ,AP/MBA Dr.K.Gurusamy, Prof./MECH ,TBI Dr M Suresh, Prof.&Head/Commerce
	Social and Industry Connect Cell	Mr.R.ArunKumar,TBI Incubation Manager	
5.	<b>Entrepreneurship Development Cell</b>	Mr.R.Arun Kumar, Incubation Manager/TBI Dr. K. Gurusamy, Prof./MECH Dr.B.N.Suresh Kumar, Prof./MBA	Ms.R.Nirmala, AP/ECE Mrs.M.Nithya, AP/Maths Mr.P.Suresh, AP / Commerce Mr.Benston Jose,AP/CS
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