



St. PETER'S

INSTITUTE OF HIGHER EDUCATION & RESEARCH
(DEEMED TO BE UNIVERSITY u/s 3 OF THE UGC ACT 1956)
Accredited by NAAC with A+ Grade, AICTE Approved and
ISO 9001: 2015 Certified.
AVADI, Chennai - 600 054, Tamil Nadu.



**St. PETER'S**

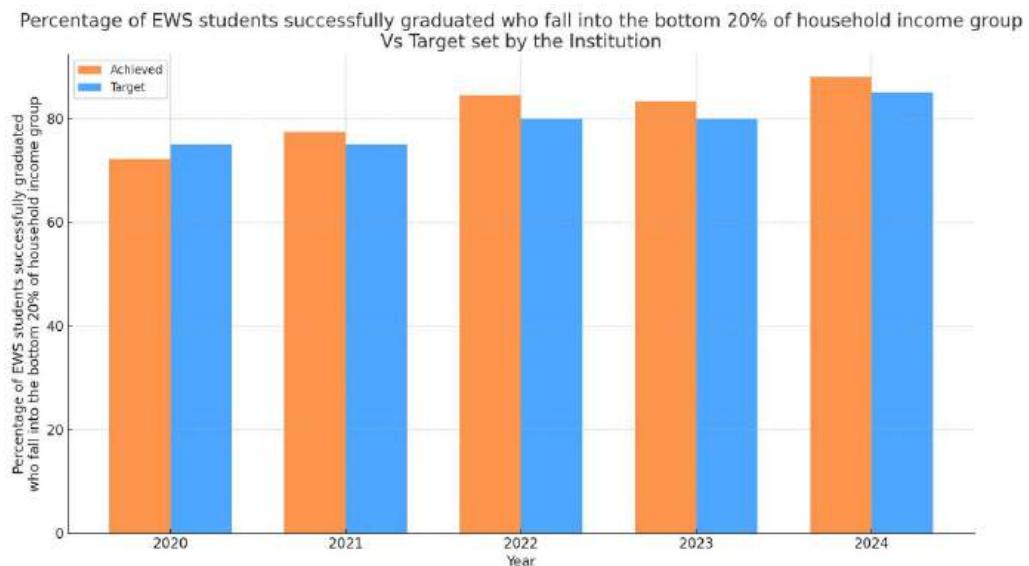
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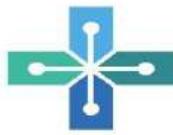


1.3.2 Does your university as a body have graduation/completion targets for students who fall into the bottom 20% of household income group (or a more tightly defined target) in the country? (domestic)

St. Peter's Institute of Higher Education and Research (SPIHER) is deeply committed to supporting students from the bottom 20% of the household income group to ensure that financial challenges do not hinder their academic progress. These students are identified through income certificates, government records, and scholarship applications, after which the institution provides fee concessions, scholarships, flexible payment structures, and access to state and central government schemes. Various student empowerment committees, centres and cells have been formed to provide skill development, career guidance, and placement assistance, helping students develop employability competencies and secure meaningful careers. In addition to financial aid, SPIHER offers academic counselling, bridge courses, and mentoring support to help these students adapt to the academic environment and build confidence in their studies.

SPIHER sets systematic targets to improve the academic success and graduation outcomes of students from low-income families. Their academic progress and semester completion are monitored regularly to ensure timely support and interventions. Through these integrated support measures, SPIHER ensures that the completion and graduation rates of financially disadvantaged students remain on par with institutional goals, thereby promoting inclusive education and long-term socio-economic upliftment. The Institute aimed to **have 85% of graduation/completion targets for students who fall into the bottom 20% of household income group in the year 2024** and has successfully achieved through various initiatives taken to mould the students in curricular, co-curricular and extra-curricular activities ensuring holistic development of the students admitted in the EWS category.





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St. PETER'S INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Deemed to be University U/S 3 of the UGC Act,1956)
AVADI, Chennai – 600 054. Tamil Nadu.

Phone: 044-26558080-84
E-mail: registrar@spih.ac.in
Website: www.spih.ac.in

Graduation Completion targets for students who fall into the bottom 20% of household income group

1. Introduction

SPIHER has keen initiative to ensure that 85% of the students who fall into the bottom 20% of household income group (bottom financial quintile; ≤ ₹3,00,000 annual household income) successfully complete their degree programs. Steps are taken to provide structured academic, financial, and social support services that strengthen persistence and graduation outcomes. This initiative aligns with the institution's commitment to SDG 1: No Poverty, by reducing financial barriers and improving educational attainment among students who fall into the bottom 20% of household income group.

2. Target Group

- Undergraduate and postgraduate students from the bottom 20% household income group
- Verified through institutional records and income documentation

3. Program Completion Goal

Target: Achieve a 85% graduation completion target among who fall into the bottom 20% of household income group

4. Support Services Timetable (AY 2024)

Activity / Service	Description	Beneficiary Group	Frequency / Duration	Unit Responsible
Academic Mentoring	1:1 faculty guidance focused on study planning, academic strategy, and performance monitoring	Means Scholarship & low-income students	Monthly	Office of Student Affairs (OSA)
Supplemental Coaching	Peer tutoring and subject-faculty revision sessions	Low-income students at risk	Weekly	Academic Department
Counseling & Well-being	Psycho-social support addressing stress, adjustment, and motivational concerns	Low-income & first-generation students	Bi-weekly	Student Wellness Centre
Financial Aid Advising	Assistance in scholarship renewal, government welfare schemes, and fee-support planning	Students in bottom financial quintile	Half-Yearly	Finance Section

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Semester Progress Review	Academic progress checks to track persistence; early alert referrals	Means Scholarship & low-income students	Each Semester	OSA + Academic Departments
Career & Internship Coaching	Preparation for internships/employment to support social mobility	Low-income final-year students	Twice per semester	Career Development Office

5. Outcome Achieved

Year of graduation	Number of students graduated	Number of students admitted from low income group in the Year (2020 -Engg, 2021-Arts & Science , 2022-PG Students)	Number of students graduated from low income group in the Year 2024
April 2024	750	298	253

6. Reporting & Review

- Annual performance report submitted to Academic Council
- Adjustments to programs based on outcome data and student feedback
- Data reviewed jointly by:
 - Office of Student Affairs
 - Academic Departments
 - Institutional Quality Assurance Cell (IQAC)

7. Alignment to SDG-1: No Poverty

These initiatives

- Enables upward mobility by supporting degree completion
- Reduces barriers caused by poverty
- Ensures continuation of financial aid tied to academic progression
- Promotes employability and long-term income stability

This initiative is a direct contribution to SDG 1 (No Poverty). Equal access to basic services, including education. Evidence is provided in the annual report.

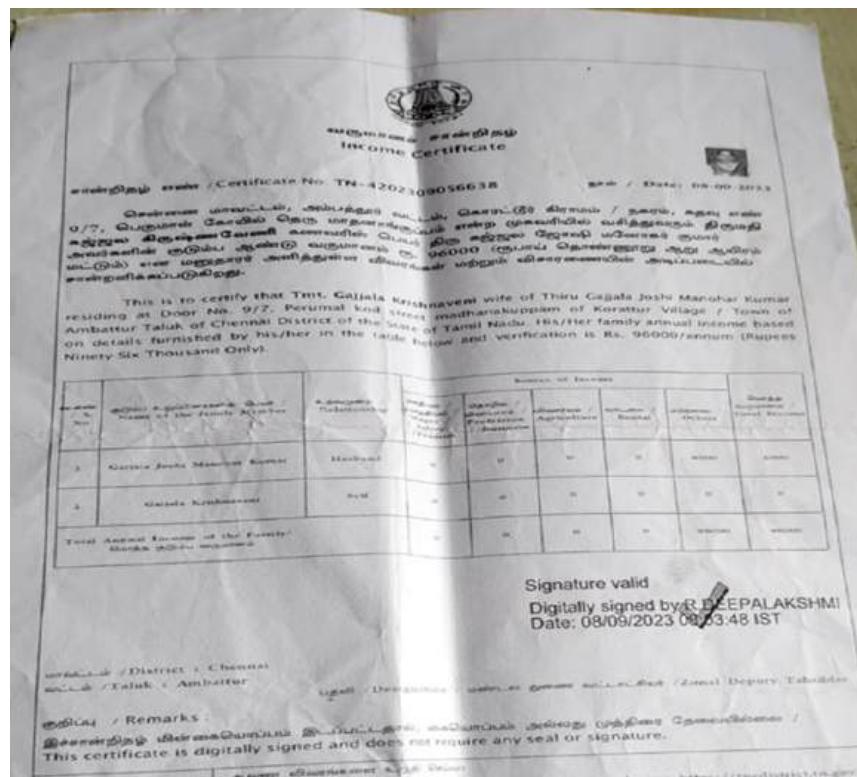

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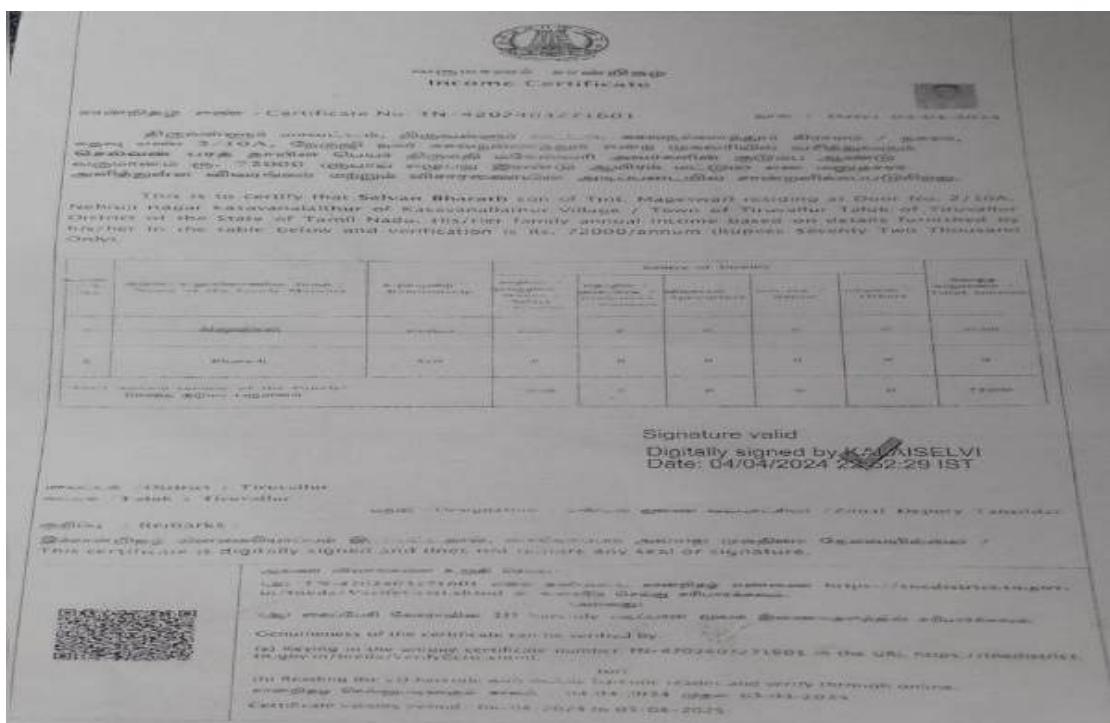

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Scholarship Distributed to Underprivileged Students



Income Certificate sample of low-income group students





C

TRINITY MIRROR

Rudra japa mahabhishekam in Chidambaram temple on Oct 16

A group of students in red gowns and caps participating in a graduation ceremony. They are standing in a row, holding diplomas and smiling. The background shows a large hall with other people and decorations.

TTK Press
Chemung, Oct. 14.
—A new printing plant
has been established
in this city, recently
by Mr. W. E. Tamm.
The plant is equipped
with the latest and
most modern machinery
and is well located in
the business section of
the city. The plant
is owned by Mr. Tamm
and is managed by
Mr. W. E. Tamm.

and 43.1 billion dollars, down from 43.5 billion in 2005, according to the National Association of Realtors. In 2006, home prices increased 6.6 percent.

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15 Convocation ceremony of SPIHER held on October 14th 2024, published in newspaper

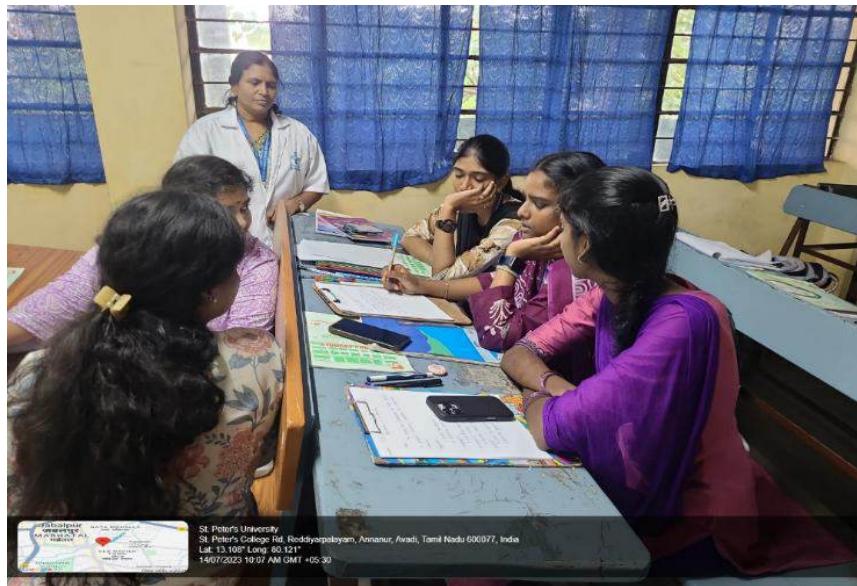


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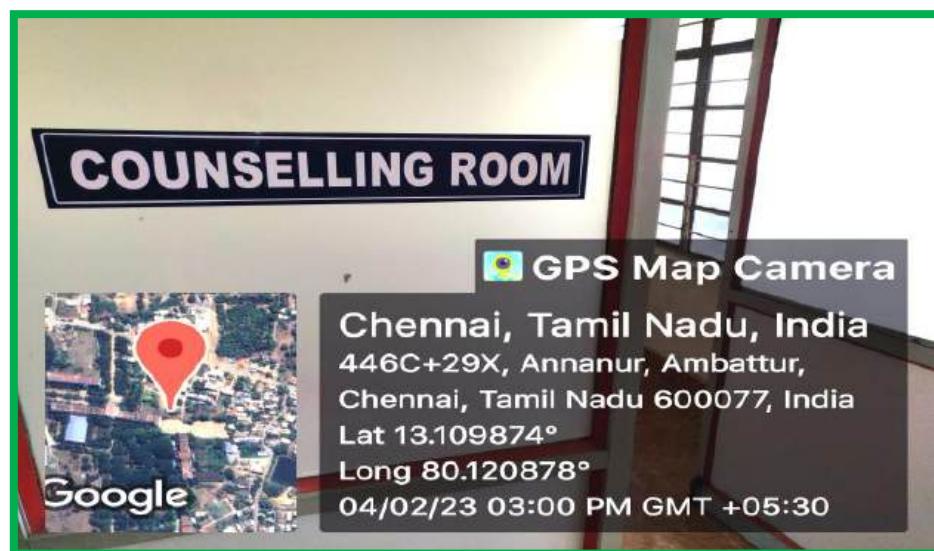


Peer Tutoring session organized for low-income group students



SPIHER facilitates peer tutoring to support students who may need additional academic assistance, including those from low-income backgrounds. Trained senior students guide peers through difficult subjects, helping improve understanding, confidence, and academic performance.

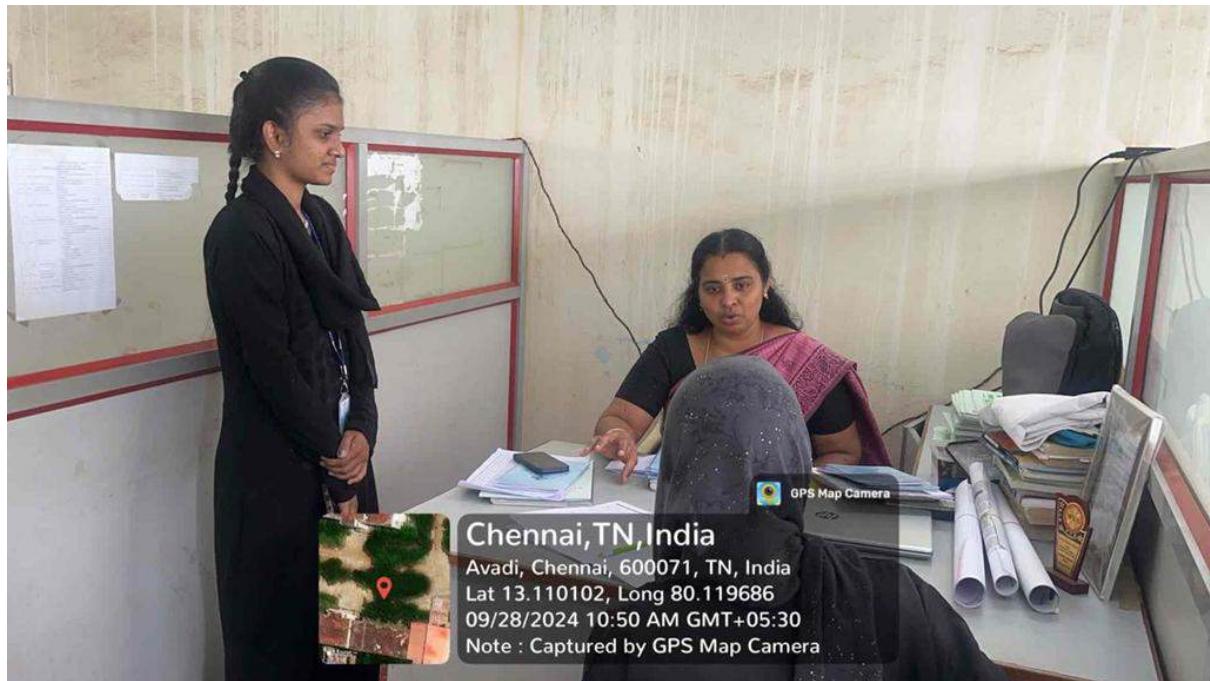
Counselling & Well-being Sessions offered to low-income group students





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Counselling given to EWS students to periodically monitor their academic progress including co-curricular and extra-curricular activities and provide personal counselling to motivate them to perform better thereby ensuring continuous improvement and holistic growth.

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Skill Development Activities for Students

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DEPARTMENT OF MECHANICAL ENGINEERING
DRIVE TO THRIVE: EMPOWERING STUDENT SUCCESS

Resource Guest
Mr. Sathish Kumar D
Manager, Security and Loss Prevention
Delhivery Private Limited

Date: 10 July 2024 **Time:** 10.00 AM
Venue: Main Block Seminar Hall

Convenor:
Dr. N. Rajeswari
Prof & Head
Department of Mechanical Engineering

Coordinators:
Dr. S. Dinesh Kumar
Asst. Prof
Dept of Mechanical Engineering
Mrs. K. Sunitha
Asst. Prof
Dept of Mechanical Engineering

Contact: +91 7708592890 | www.spicher.ac.in | Spicher.ac.in | @spicher.ac.in



The "Drive to Thrive: Empowering Students Success" event was held on the 10th of July, 2024. This initiative was aimed at enhancing the academic and personal growth of students through a series of motivational talks and resourceful sessions.

Horning the Entrepreneurship skills among Students

Program on
ENTREPRENEUR IN YOU 4.0

Date: 23 JAN, 2024
Time: 3.00 pm to 4.00 pm

What you will get

- Business Mentors
- Incubation Support
- Fundraising Facilitation
- Prototype Support

Speakers:
Nisha Mukund (Ph.D) - CEO - Desert Innovation & Incubation Council, India
Mr. R. Arun Kumar - Head - Incubation, SP-ERI
C. Aarthi Ram - Head of Operations, HCC Innovation Park, Madras Christian College

Contact: +91 77085 92890 | info@spicher.ac.in | Spicher.ac.in | @spicher.ac.in

Google Meet: +91 9448638025 | www.spicher.ac.in | spicher.ac.in | @spicher.ac.in

Core Financials (\$'000)

Financial Year	2020	2021	2022	2023	2024
Revenue	2,126	3,906	5,553	7,326	9,907
COGS	(943)	(1,186)	(1,360)	(1,625)	(1,996)
GROSS MARGIN	1,294	2,811	4,193	5,901	7,911
GROSS MARGIN %	62%	72%	76%	78%	79%
Admin Salaries & Wages	(460)	(666)	(721)	(779)	(995)
Variable Expenses	(351)	(494)	(644)	(825)	(1,042)
Fixed Expenditure	(281)	(383)	(383)	(383)	(383)
NET MARGIN	301	1,559	2,794	4,315	6,139
NET MARGIN %	17%	40%	50%	57%	62%
EBITDA	301	1,559	2,794	4,315	6,139
EBITDA %	17%	40%	50%	57%	62%
Depreciation & Amortisation	(5.8)	(2.8)	(3.8)	(5.5)	(1.2)
EBIT	291	1,556	2,791	4,312	6,129
Net Interest Expense	-	-	-	-	-
Net Profit Before Tax	291	1,556	2,791	4,312	6,129
Tax Expense	(29)	(156)	(279)	(431)	(613)
Net Profit After Tax	262	1,400	2,512	3,881	5,516
Net Profit After Tax %	12%	36%	45%	52%	59%
Operating Cash Flow	273	1,483	2,515	3,884	5,517
Cash	253	1,656	4,171	8,054	13,577

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SPIHER TBI team organized Entrepreneurship program for the students. Startup mentoring is necessary because it offers valuable insights and guidance to early-stage entrepreneurs, helping them make informed decisions, avoid common pitfalls, and accelerate their business growth. Mentors provide knowledge, networking opportunities, and emotional support, contributing to a startup's success by enhancing its strategic direction, problem-solving, and adaptability in a competitive market.

LIST OF COMMITTEES, CENTERS AND CELLS FOR STUDENT EMPOWERMENT



St. Peter's Institute of Higher Education and Research

(Deemed to be University U/S 3 of the UGC Act. 1956)

AVADI, CHENNAI - 600 054. TAMIL NADU.

Phone : 26558080 - 84, Fax : 044-26555430

E-mail : spiher@spiher.ac.in

Website : www.spiher.ac.in

24.09.2024

List of Committees

S.No	Committee	Conveners/Co-ordinators	Members
1.	NAAC -Attributes	Convenors: 1 CURRUICULUM-Dean PDA 2 FACULTY RESOURCES - - Dean Arts & Dean Engg 3 INFRASTRUCTURE - Dean PDA 4 FINANCIAL RESOURCES & MANAGEMENT -Finance Officer 5 LEARNING &TEACHING - Dean Arts & Dean Engg. 6 EXTENDED CURRICULAR ENGAGEMENTS - Dean Arts & Dean Engg. 7 GOVERNANCE AND ADMINISTRATION -Dean PDA 8 STUDENT OUTCOMES- -Dean Arts & Dean Engg. 9 RESEARCH AND INNOVATION OUTCOMES - Dean R&D 10 SUSTAINABILITY OUTCOMES & GREEN INITIATIVES - Dean PDA Co-ordinators: Dr. R. Rani Hemamalini Prof.& Head / EEE Dr. R. Latha Prof. & Head / CA	Attribute 1 Dr G.P Ramesh(ECE) Dr.Banupriya S (Maths) Dr S Vijay(Commerce) Attribute 2 Dr S Tamilarasi (IT) Dr K Amala (Bio Tech) Dr G Kannan (MBA) Attribute 3 Dr B N Suresh Kumar (MBA) Mr. K Muralidharan(VISCOM) Dr K Cornelius (IT) Attribute 4 Dr.S Brindha (CS) Dr A Manorselvi (Com) Dr V Saravanan(MBA) Attribute 5 Dr B Hemalatha (CIVIL) Dr D Kavitha (CA) Dr S Smilee Bose (Corp.Sect.)) Attribute 6 Dr.Rajeswari N (Mech) Dr M Suresh(Com) Dr S.Gomathi (Phy) Attribute 7 Dr B Shanthini (CSE) Dr S Stella Mary(Phy) Dr N Ranjani(Political Science) Attribute 8 Dr N D Bobby(Bio-Medical) Dr R Subhashini(CA) Mr.K.Muthumariyappan (Placement Officer) Attribute 9 Dr.Sayeeda Sultan(Chemistry) Dr D Chandramohan (Mech) Dr S Ganesh Kumar(Microbiology) Attribute 10 Dr S Pushpa(CSE) Dr P Periyasamy(Mech) Dr J Arun Kumar(EEE)
2.	ISO	Dr. S. Stella Mary Prof.& Head / Physics Dr. B. Shanthini, Prof.&Head/ CSE	Dr.S.Gomathi,AP/Physics Ms.R.Gomathi,AP/ ECE Ms.R.Vinotha,AP/CA Dr.R.Venkatesan AP/ Bio-Tech
3.	Admission & Admission review committee	Dr. K. Balaji, Asso. Prof /EEE Dr.A.Manorselvi, Asso.Prof./Commerce	Ms.R.Gomathi, AP / ECE Mr.BabuKamaraj,AP/Civil Dr.H.Josiah,Asso.Prof/Commerce Ms.M.B.A.SalaiAviyamma,AP/CSE Ms.A.Anitha,AP/CS Mr.S.Sripryan,AP/English

*[Signature]*

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**List of Centres**

1.	Centre for Foreign Languages	Dr. S. Uma Maheswari, Prof.&Head, English Dr.N.D.Bobby, Prof.& Head/ BME Dr.S.Tamilarasi, Prof. and Head / IT	Ms.A.Saranya, AP / English Ms.B.P.Krithika, AP / English Mrs. M. Jenifer Ezhilarasi, AP / MBA Ms.B.Sheeba,AP/CS Ms.R.Priya, AP/ Tamil Ms.V.Rajeswari, AP/Commerce Ms.D.BlessyAngelin, AP/English Ms.R.Pavitha, AP/ English
	Centre for Language Lab		Dr.S.Banupriya, AP / Maths Mrs.R.Vijayalakshmi, AP/CA Mr. Gowtham Balaji Placement Trainer Dr.N.Ranjani, Head /Political Science N.Jagadeesh ,AP/CA Ms.S.Vijayalakshmi, AP/CA Mr.P.SathishKumar,AP/BME
	Centre for Soft Skills		Dr.R.Subhashini, Asso.Pof./ CA Mr.R.Rajeshwaran, AP/Civil Ms.R.Gomathi, AP / ECE Dr.S.Akila, AP/CS Ms.LakshmiPriya, Commerce Dr.T.SriLavanya, AP/ Physics Mrs.K.V.SriDevi, AP/ MBA Ms.M.Fazilath,AP/BME Ms.S.Ramya,AP/English Ms. P. Caroline Anitha, AP/CS Dr.M.Murugesan ,AP/IT Mr.Gowtham Balaji Placement Trainer
2.	Centre for Competitive Examinations & Higher Education Cell	Mr.S.MuthuMariappan-Placement Dr.S. Smilee Bose, Head / (Corp.Sect.) Dr.N.D.Bobby, Prof.& Head / BME Dr.S.Vijay, Asso.Prof. / Commerce Dr.V.Saravanan Prof ,/MBA	Ms.M.Charumathy AP/CSE Mrs.Soundaram, AP / CSE Mrs.E. Durga Jenifer , AP / TAMIL Ms.S.Sudha,AP/Maths Ms.K.Hemavathi, AP/ CA
	Centre for Placement Training and Carrier Guidance		Dr.R.Subhashini, Asso.Pof./ CA Mr.R.Rajeshwaran, AP/Civil Ms.R.Gomathi, AP / ECE Dr.S.Akila, AP/CS Ms.LakshmiPriya, Commerce Dr.T.SriLavanya, AP/ Physics Mrs.K.V.SriDevi, AP/ MBA Ms.M.Fazilath,AP/BME Ms.S.Ramya,AP/English Ms. P. Caroline Anitha, AP/CS Dr.M.Murugesan ,AP/IT Mr.Gowtham Balaji Placement Trainer
3.	Centre for Skill Development	Dr.D.Kavitha, Assoc.Prof /CA Dr.B.Hemalatha,Head&Prof./ Civil	Dr.R.Vennila Assoc. Prof - Chemistry Mr.K.Matthew,AP/EEE Mrs.G. Lakshmi Priya, Commerce Ms.P.Vijayalakshmi, AP/ Commerce Ms.J.Gajalakshmi, AP/ Economics Ms.M.R.Ponnalaagu, AP / Maths
4.	Centre for Start-up & Incubation	Mr.R.Arun Kumar, Incubation Manager/TBI Dr.K.Gurusami, Prof. / MECH	Dr.S.Dineshkumar, Assoc.Prof/ MECH Dr.K. Cornelius,AP/ IT Mrs.T.AnneRamya, AP / ECE Ms.Rajeswari V,AP/Commerce Mr. K Prabhu,AP/CSE
5.	Centre for Yoga and Meditation	Dr.R.Premalatha, Prof. & Head/Tamil Dr.S.Akila, AP/CS	Ms.SeshilyaJebasty, AP/Commerce Ms.K.Sunitha, AP/MECH Mr.Babukamaraj,AP/Civil Ms.N.Nandhini,AP/CS Ms.EvangelinJemi Mani, AP / MBA
6.	Centre for Personal Counselling	Dr.K.Sivasubramaniam Prof. / Economics Dr.S.Akila , AP/CS	Dr.KannanGiriesh-Psychiatrist Dr.K.Kantharaj, Prof/BME Dr.S.Chandra, Prof/Bio-Tech Dr.T.Prabakaran Asst/Prof - Tamil Ms.D.BlessyAngelin, AP/English

*Rank -*

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**List of Cells**

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