



St. PETER'S INSTITUTE OF HIGHER EDUCATION AND RESEARCH

(Deemed to be University U/S 3 of the UGC Act,1956)

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Code of Conduct & Ethics of Vice Chancellor /Registrar/Controller of Examination/ Directors/Deans

The Code of Conduct is based on principles, values and behavior outlined in the Code of Ethics. This Code applies to all employees and students of the SPIHER and visitors engaging in any University-related activity and are expected to conduct themselves in a manner consistent with this Code.

The Code of Conduct underlines:

- The rights of employees to be treated fairly and equitably in the workplace;
- Avenues for resolving complaints or breaches of policies and Codes; and
- The legal and ethical obligations and expectations of all students and employees to act in accordance with the expressed standards of conduct, integrity and accountability contained in relevant legislation, SPIHER Policies and Agreements.

The objectives of the Code are to:

- Provide direction to employees and students affiliated with SPIHER courteously;
- Assist employees and students in dealing with ethical issues in ways that reflect the values and standards of SPIHER;
- Promote professionalism and excellence;
- Express shared assumptions and organizational values;
- Provide direction in ethically ambiguous situations to Faculty and students;
- Detail the SPIHER's social responsibilities; and

The Code does not supersede other policies or agreements of SPIHER.

Respect for People

People should be treated as individuals with rights to be honored and defended. Respect to empower others to claim their rights and to achieve their potential.

Respect for the rights of other people is the basis on which individuals become the members of a community and accept their social responsibilities to behave with integrity.

Membership of a community means that individuals not only have rights but also duties and responsibilities to act openly and honestly. Demonstrating respect for persons requires, for example, dealing with disagreements by reasoned argument rather than by using language (words, style and tone) that have the effect of inappropriately attacking or demeaning the listener.

Personal and Professional Responsibility

The principle of taking personal and professional responsibility requires not only that people avoid doing harm to others but also that they exhibit courteous behavior, upholding the standards expected of all members of the SPIHER community as part of achieving a common good. In doing so, they are expected to protect the rights of others and respect the diversity of cultures and peoples. This well- positioned SPIHER community to assert their rights have a reciprocal duty to exercise care towards those who depend on them for their well- being. This principle involves stewardship of assets, resources and the environment.

When a conflict arises between a employee's member's or student's self-interest and duty to the SPIHER, the issue should be disclosed to an appropriate officer of the SPIHER, Wherever feasible the employees member or student should not play a role in decision-making that might be associated with that issue.

The Code of Ethics underpins a Code of Conduct that outlines the actions or procedures applicable to employees and students.



01.09.2025

REGISTRAR



Registrar
St. Peter's Institute of Higher Education and Research
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Avadi, Chennai-600 054.