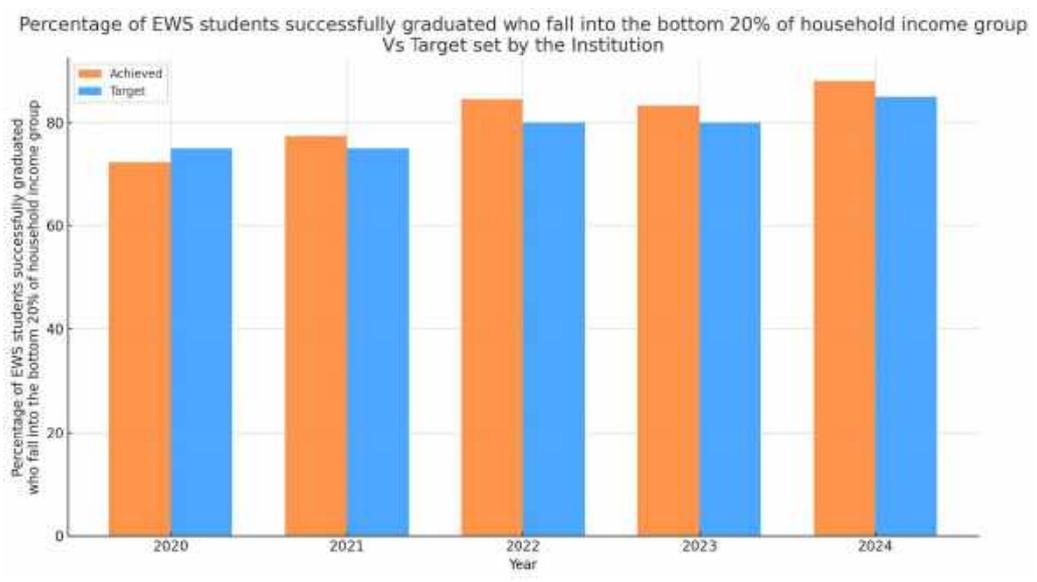


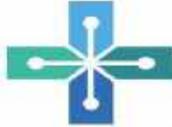


1.3.2 Does your university as a body have graduation/completion targets for students who fall into the bottom 20% of household income group (or a more tightly defined target) in the country? (domestic)

St. Peter's Institute of Higher Education and Research (SPIHER) is deeply committed to supporting students from the bottom 20% of the household income group to ensure that financial challenges do not hinder their academic progress. These students are identified through income certificates, government records, and scholarship applications, after which the institution provides fee concessions, scholarships, flexible payment structures, and access to state and central government schemes. Various student empowerment committees, centres and cells have been formed to provide skill development, career guidance, and placement assistance, helping students develop employability competencies and secure meaningful careers. In addition to financial aid, SPIHER offers academic counselling, bridge courses, and mentoring support to help these students adapt to the academic environment and build confidence in their studies.

SPIHER sets systematic targets to improve the academic success and graduation outcomes of students from low-income families. Their academic progress and semester completion are monitored regularly to ensure timely support and interventions. Through these integrated support measures, SPIHER ensures that the completion and graduation rates of financially disadvantaged students remain on par with institutional goals, thereby promoting inclusive education and long-term socio-economic upliftment. The Institute aimed to **have 85% of graduation/completion targets for students who fall into the bottom 20% of household income group in the year 2024** and has successfully achieved through various initiatives taken to mould the students in curricular, co-curricular and extra-curricular activities ensuring holistic development of the students admitted in the EWS category.





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St. PETER'S INSTITUTE OF HIGHER EDUCATION AND RESEARCH
 (Deemed to be University U/S 3 of the UGC Act,1956)
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 E-mail: registrar@spiber.ac.in
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Graduation Completion targets for students who fall into the bottom 20% of household income group

1. Introduction

SPIHER has been initiative to ensure that 85% of the students who fall into the bottom 20% of household income group (bottom financial quintile; ≤ ₹3,00,000 annual household income) successfully complete their degree programs. Steps are taken to provide structured academic, financial, and social support services that strengthen persistence and graduation outcomes. This initiative aligns with the institution's commitment to SDG 1: No Poverty, by reducing financial barriers and improving educational attainment among students who fall into the bottom 20% of household income group.

2. Target Group

- Undergraduate and postgraduate students from the bottom 20% household income group
- Verified through institutional records and income documentation

3. Program Completion Goal

Target: Achieve a 85% graduation completion target among who fall into the bottom 20% of household income group

4. Support Services Timetable (AY 2024)

| Activity / Service | Description | Beneficiary Group | Frequency / Duration | Unit Responsible |
|-------------------------|---|---|----------------------|---------------------------------|
| Academic Mentoring | 1:1 faculty guidance focused on study planning, academic strategy, and performance monitoring | Means Scholarship & low-income students | Monthly | Office of Student Affairs (OSA) |
| Supplemental Coaching | Peer tutoring and subject-faculty revision sessions | Low-income students at risk | Weekly | Academic Department |
| Counseling & Well-being | Psycho-social support addressing stress, adjustment, and motivational concerns | Low-income & first-generation students | Bi-weekly | Student Wellness Centre |
| Financial Aid Advising | Assistance in scholarship renewal, government welfare schemes, and fee-support planning | Students in bottom financial quintile | Half-Yearly | Finance Section |

| | | | | |
|------------------------------|--|---|--------------------|----------------------------|
| Semester Progress Review | Academic progress checks to track persistence; early alert referrals | Means Scholarship & low-income students | Each Semester | OSA + Academic Departments |
| Career & Internship Coaching | Preparation for internships/employment to support social mobility | Low-income final-year students | Twice per semester | Career Development Office |

5. Outcome Achieved

| Year of graduation | Number of students graduated | Number of students admitted from low income group in the Year (2020 -Egg, 2021-Arts & Science , 2022-PG Students) | Number of students graduated from low income group in the Year 2024 |
|--------------------|------------------------------|---|---|
| April 2024 | 750 | 298 | 253 |

6. Reporting & Review

- Annual performance report submitted to Academic Council
- Adjustments to programs based on outcome data and student feedback
- Data reviewed jointly by:
 - Office of Student Affairs
 - Academic Departments
 - Institutional Quality Assurance Cell (IQAC)

7. Alignment to SDG-1: No Poverty

These initiatives

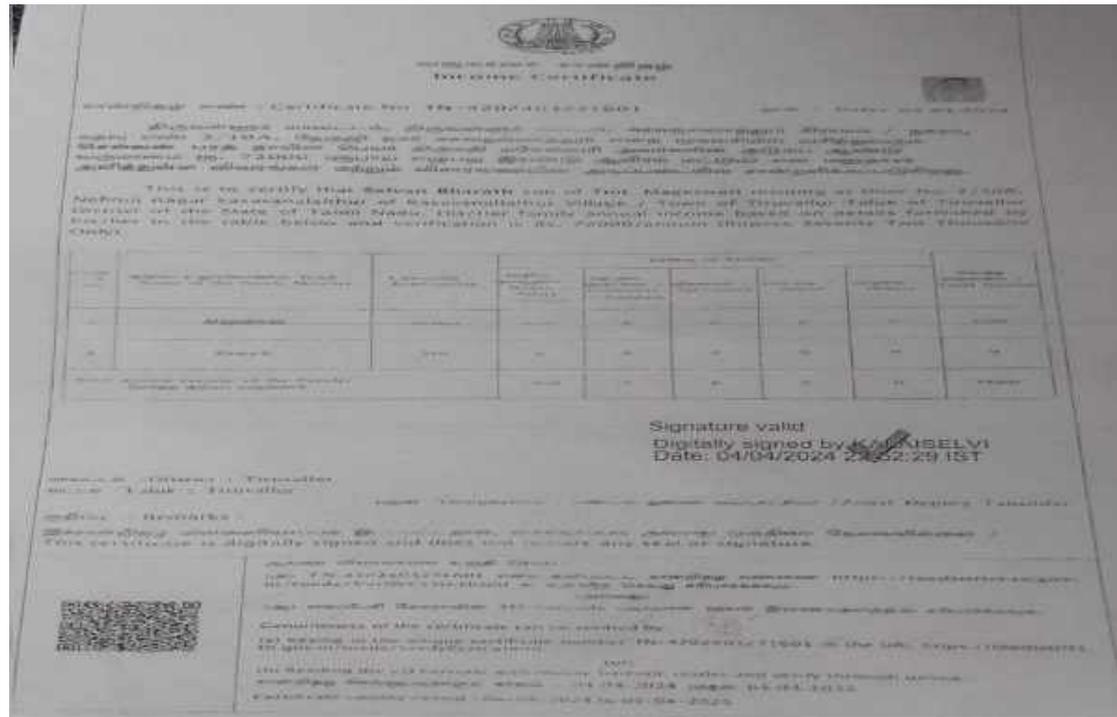
- Enables upward mobility by supporting degree completion
- Reduces barriers caused by poverty
- Ensures continuation of financial aid tied to academic progression
- Promotes employability and long-term income stability

This initiative is a direct contribution to SDG 1 (No Poverty), Equal access to basic services, including education. Evidence is provided in the annual report.


REGISTRAR



Registrar
 St. Peter's Institute of Higher Education and Research
(Deemed to be University U/S 3 of the UGC Act, 1956)
 Avadi, Chennai - 600 054.



C



15 Convocation ceremony of SPIHER held on October 14th 2024, published in newspaper

Peer Tutoring session organized for low-income group students



SPIHER facilitates peer tutoring to support students who may need additional academic assistance, including those from low-income backgrounds. Trained senior students guide peers through difficult subjects, helping improve understanding, confidence, and academic performance.

Counselling & Well-being Sessions offered to low-income group students





Counselling given to EWS students to periodically monitor their academic progress including co-curricular and extra-curricular activities and provide personal counselling to motivate them to perform better thereby ensuring continuous improvement and holistic growth.

Skill Development Activities for Students

DEPARTMENT OF MECHANICAL ENGINEERING
DRIVE TO THRIVE: EMPOWERING STUDENT SUCCESS

Resource Guest
Mr. Sathish Kumar.D
Manager, Security and Loss Prevention
Delhivery Private Limited

10 July 2024 **10:00 AM**
Venue: Main Block Seminar Hall

Convener
Dr. N. Rajeswari
Prof & Head
Department of Mechanical Engineering

Coordinators
Dr. S. Dinesh Kumar (Asst. Prof, Dept of Mechanical Engineering)
Mrs. K. Sunitha (Asst. Prof, Dept of Mechanical Engineering)

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The "Drive to Thrive: Empowering Students Success" event was held on the 10th of July, 2024. This initiative was aimed at enhancing the academic and personal growth of students through a series of motivational talks and resourceful sessions.

Horning the Entrepreneurship skills among Students

Program on
ENTREPRENEUR IN YOU 4.0

23 JAN, 2024
3.00 pm to 4.00 pm

What you will get

- Business Mentors
- Incubation Support
- Fundraising Facilitation
- Prototype Support

Mrs. K. Sunitha (CEO - Overall Incharge & Head of Institute, Avazh)
Mr. R. Arun Kumar (Head - Incubation Support)
C. Aarthi Rani (Head of Innovation, PIIT, Government of TN, Mahatma Gandhi College)

+91 77085 92890 | info@spectbi.com | www.spectbi.com

+91 9449828085 | www.spiher.ac.in | Spiher.ac.in | @spiher.ac.in

Core Financials (\$'000)

| Financial Year | 2020 | 2021 | 2022 | 2023 | 2024 |
|-----------------------------|-------|---------|---------|---------|---------|
| Revenue | 2,226 | 2,308 | 1,153 | 7,526 | 8,007 |
| COGS | (945) | (1,036) | (1,200) | (1,425) | (1,966) |
| GROSS MARGIN | 1,284 | 1,272 | 4,153 | 6,101 | 6,041 |
| GROSS MARGIN % | 57% | 55% | 35% | 80% | 75% |
| Admin Salaries & Range | (460) | (466) | (470) | (576) | (466) |
| Variable Expense | (75) | (84) | (84) | (83) | (1,042) |
| Fixed Expenses | (280) | (280) | (280) | (280) | (280) |
| NET MARGIN | 369 | 1,356 | 2,794 | 4,312 | 4,139 |
| NET MARGIN % | 17% | 59% | 24% | 57% | 52% |
| DEBT | 301 | 1,359 | 2,794 | 4,312 | 4,139 |
| DEBT % | 14% | 59% | 24% | 57% | 52% |
| Depreciation & Amortization | (8.0) | (2.0) | (2.0) | (2.5) | (3.2) |
| EBIT | 291 | 1,356 | 2,791 | 4,312 | 4,129 |
| Net Interest Expense | - | - | - | - | - |
| Net Profit Before Tax | 291 | 1,356 | 2,791 | 4,312 | 4,129 |
| Tax Expense | (25) | (35) | (27) | (42) | (51) |
| Net Profit After Tax | 266 | 1,400 | 2,512 | 3,881 | 3,516 |
| Net Profit After Tax % | 12% | 60% | 22% | 51% | 44% |
| Operating Cash Flow | 272 | 1,403 | 2,515 | 3,884 | 3,517 |
| Debt | 251 | 1,656 | 4,171 | 4,854 | 13,572 |

SPIHER TBI team organized Entrepreneurship program for the students. Startup mentoring is necessary because it offers valuable insights and guidance to early-stage entrepreneurs, helping them make informed decisions, avoid common pitfalls, and accelerate their business growth. Mentors provide knowledge, networking opportunities, and emotional support, contributing to a startup's success by enhancing its strategic direction, problem-solving, and adaptability in a competitive market.

LIST OF COMMITTEES, CENTERS AND CELLS FOR STUDENT EMPOWERMENT

St. Peter's Institute of Higher Education and Research
(Deemed to be University U/S 3 of the UGC Act. 1956)
AVADI, CHENNAI - 600 054, TAMIL NADU.
Phone : 26558080 - 84, Fax : 044-26555430
E-mail : spiher@spiher.ac.in
Website : www.spiher.ac.in

24.09.2024

List of Committees

| S.No | Committee | Conveners/Co-ordinators | Members |
|------|--|--|---|
| 1. | NAAC -Attributes | Convenors: 1 CURRUICULUM-Dean PDA 2 FACULTY RESOURCES - Dean Arts & Dean Engg 3 INFRASTRUCTURE - Dean PDA 4 FINANCIAL RESOURCES & MANAGEMENT -Finance Officer 5 LEARNING &TEACHING - Dean Arts & Dean Engg. 6 EXTENDED CURRICULAR ENGAGEMENTS - Dean Arts & Dean Engg. 7 GOVERNANCE AND ADMINISTRATION -Dean PDA 8 STUDENT OUTCOMES- -Dean Arts & Dean Engg. 9 RESEARCH AND INNOVATION OUTCOMES - Dean R& D 10 SUSTAINABILITY OUTCOMES & GREEN INITIATIVES - Dean PDA Co-ordinators: Dr. R. Rani Hemamalini Prof.& Head / EEE Dr. R. Latha Prof.& Head / CA | Attribute 1 Dr G.P Ramesh(ECE) Dr.Banupriya S (Maths) Dr S Vijay(Comerce) Attribute 2 Dr S Tamilarasi (IT) Dr K Amala (Bio Tech) Dr G Kannan (MBA) Attribute 3 Dr B N Suresh Kumar (MBA) Mr. K Muralidharan(VISCOM) Dr K Cornelius (IT) Attribute 4 Dr.S Brindha (CS) Dr A Manorselvi (Com) Dr V Saravanan(MBA) Attribute 5 Dr B Hemalatha (CIVIL) Dr D Kavitha (CA) Dr S Smilee Bose (Corp.Sect.) Attribute 6 Dr.Rajeswari N (Mech) Dr M Suresh(Com) Dr S.Gomathi (Phy) Attribute 7 Dr B Shanthini (CSE) Dr S Stella Mary(Phy) Dr N Ranjani(Political Science) Attribute 8 Dr N D Bobby(Bio-Medical) Dr R Subhashini(CA) Mr.K.Muthumariyappan (Placement Officer) Attribute 9 Dr.Sayeeda Sultana(Chemistry) Dr D Chandramohan (Mech) Dr S Ganesh Kumar(Microbiology) Attribute 10 Dr S Pushpa(CSE) Dr P Periyasamy(Mech) Dr J Arun Kumar(EEE) |
| 2. | ISO | Dr. S. Stella Mary Prof.& Head / Physics Dr. B. Shanthini, Prof.&Head/ CSE | Dr.S.Gomathi,AP/Physics Ms.R.Gomathi,AP/ ECE Ms.R.Vinotha,AP/CA Dr.R.Venkatesan AP/ Bio-Tech |
| 3. | Admission & Admission review committee | Dr. K. Balaji, Asso. Prof /EEE Dr.A.Manorselvi, Asso.Prof./Comerce | Ms.R.Gomathi, AP / ECE Mr.BabuKamaraj,AP/Civil Dr.H.Josiah,Asso.Prof/Comerce Ms.M.B.A.SalaiAaviyamma,AP/CSE Ms.A.Anitha,AP/CS Mr.S.Sripriyan,AP/English |



List of Centres

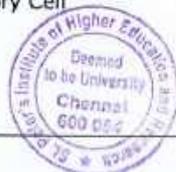
| | | | |
|----|--|--|---|
| 1. | Centre for Foreign Languages | Dr. S. Uma Maheswari, Prof.&Head/ English Dr.N.D.Bobby, Prof.& Head/ BME Dr.S.Tamilarasi, Prof. and Head / IT | Ms.A.Saranya, AP / English Ms.B.P.Krithika, AP / English Mrs. M. Jenifer Ezhilarasi, AP / MBA Ms.B.Sheeba,AP/CS Ms.R.Priya, AP/ Tamil |
| | Centre for Language Lab | | Ms.V.Rajeswari, AP/Commerce Ms.D.BlessyAngelin, AP/English Ms.R.Pavitha, AP/ English |
| | Centre for Soft Skills | | Dr.S.Banupriya, AP / Maths Mrs.R.Vijayalakshmi, AP/CA Mr.Gowtham Balaji Placement Trainer Dr.N.Ranjani, Head /Political Science N.Jagadeesh ,AP/CA Ms.S.Vijayalakshmi, AP/CA Mr.P.SathishKumar,AP/BME |
| 2. | Centre for Competitive Examinations & Higher Education Cell | Mr.S.MuthuMariappan-Placement Dr.S. Smilee Bose, Head / (Corp.Sect.) Dr.N.D.Bobby, Prof.& Head / BME Dr.S.Vijay, Asso.Prof. / Commerce Dr.V.Saravanan Prof. /MBA | Ms.M.Charumathy AP/CSE Mrs.Soundaram, AP / CSE Mrs.E. Durga Jenifer , AP / TAMIL Ms.S.Sudha,AP/Maths Ms.K.Hemavathi, AP/ CA |
| | Centre for Placement Training and Career Guidance | | Dr.R.Subhashini, Asso.Pof./ CA Mr.R.Rajeshwaran, AP/Civil Ms.R.Gomathi, AP / ECE Dr.S.Akila, AP/CS Ms.LakshmiPriya, Commerce Dr.T.SriLavanya, AP/ Physics Mrs.K.V.SriDevi, AP/ MBA Ms.M.Fazilath,AP/BME Ms.S.Ramya,AP/English Ms. P. Caroline Anitha, AP/CS Dr.M.Murugesan ,AP/IT Mr.Gowtham Balaji Placement Trainer |
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| 5. | Centre for Yoga and Meditation | Dr.R.Premalatha, Prof.& Head/Tamil Dr.S.Akila, AP/CS | Ms.SeshilyaJebasty, AP/Commerce Ms.K.Sunitha, AP/MECH Mr.Babukamaraj,AP/Civil Ms.N.Nandhini,AP/CS Ms.EvangelinJemi Mani, AP/ MBA |
| 6. | Centre for Personal Counselling | Dr.K.Sivasubramaniam Prof. / Economics Dr.S.Akila , AP/CS | Dr.KannanGiriesh-Psychiatrist Dr.K.Kantharaj, Prof/BME Dr.S.Chandra, Prof/Bio-Tech Dr.T.Prabakaran Asst/Prof - Tamil Ms.D.BlessyAngelin, AP/English |



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List of Cells

| | | | |
|----|--|--|---|
| 1. | Students Affairs Cell | Dr.S.Stella Mary, Prof.& Head /Phy. | Dr.M.Prakash AP / MECH. Mr.K.Matthew, AP/EEE Mrs.S.M.Suryalakshmi, AP/Commerce Mr.M.Abinash, AP/ Civil Mr.P.Suresh, AP/Commerce Ms.Pavithra, AP/English Mr. G. HariBabu,PD Mr.N.Jagadish, AP/ CA Ms.S.Vaishali AP/Political Sci. |
| 2. | Curriculum development cell | Dr.M.Palaniswamy, Dean PDA Dr.S.Selvan -Dean Engg | Dr.B.Shanthini,Prof.&Head / CSE Dr.G.P.Ramesh, Prof.&Head / ECE Dr R Latha, Prof.& Head/CA Dr.M.Suresh, Prof.Head/Commerce Dr. D. Kavitha, Assoc.Prof/CA Dr.S.Ganesh Kumar, Prof.& Head /Mic.Bio Dr. S. Stella Mary, Prof.&Head/Physics Ms.S.Gnanam, AP/MBA |
| 3. | Digital Learning Cell | Dr.B.Shanthini, Prof.&Head /CSE Dr.S.Pushpa, Prof./CSE | Dr.S.Brindha, Assoc.Prof & Head / CS Mrs.K.Sunitha, AP/MECH Mr.K.Matthew,AP/EEE Mr.B.Arun Kumar, AP/ Vis.Com. Ms.P.Vijayalakshmi,AP / Commerce Mr.S. Vetrivel AP / Economic |
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| | Social and Industry Connect Cell | Mr.R.ArunKumar,TBI Incubation Manager | |
| 5. | Entrepreneurship Development Cell | Mr.R.Arun Kumar, Incubation Manager/TBI Dr. K. Gurusamy, Prof./MECH Dr.B.N.Suresh Kumar, Prof./MBA | Ms.R.Nirmala, AP/ECE Mrs.M.Nithya, AP/Maths Mr.P.Suresh, AP / Commerce Mr.Benston Jose,AP/CS |
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