



**Achieve gender
equality and
empower all
women and girls**

5.6.6 SPIHER's Women-Centric Mentoring System Supporting More Than 10% of Girl Students

St. Peter's Institute of Higher Education and Research (SPIHER) actively operates structured **women's mentoring schemes** aimed at empowering female students academically, professionally, and personally. These initiatives are coordinated through the **Women's Empowerment Cell** and the **Internal Complaints Committee (ICC)**, with support from faculty mentors and counsellors across all departments. The mentoring framework provides regular guidance on career development, research, leadership, and emotional well-being, ensuring that women students have access to consistent encouragement and role models within the university.

Currently, **more than 50 percent of female students** are engaged in one or more of these mentoring initiatives—well above the 10 percent participation benchmark. Mentorship activities include one-to-one counselling, peer-mentoring circles, professional development workshops, and motivational lectures by accomplished women alumni and industry experts. These programs also address issues like academic confidence, stress management, and work–life balance to enhance retention and graduation outcomes among women.

Through these structured mentoring systems, SPIHER demonstrates its strong institutional commitment to **gender equity, student welfare, and inclusive growth**, contributing directly to **UN SDG 5 (Gender Equality)** and fostering an environment in which every woman student is guided to realize her full potential..

Internal Quality Assurance Cell (IQAC)
 & Department of Computer Science and Applications
 organizes

**"HOLISTIC WOMEN'S HYGIENE"
 BY WOMEN CAMPUS KONNECT**

30th July 2024 @ 11.30 am
 Mechanical Block Seminar Hall, SPIHER

RESOURCE PERSON
R. Sharmila
 Soft skill Trainer, Ute Coach, Career Guidance coach
 POSH Facilitator

CONVENEES
 Dr. R. Rani Hemamalini, Director - IQAC
 Dr. R. Latha, Professor & Head, CSA, SPIHER

ADVISOR
 Maj. Dr. M. Venkatramanan, Team - FACSB

COORDINATORS
 Dr. D. Kavitha, Associate Professor, CSA, SPIHER
 Mrs. R. Vijayalakshmi, Assistant Professor, CSA, SPIHER



St. Peter's Institute of Higher Education and Research
 (Deemed to be University under Section 3 of the UGC Act, 1956)
 Avadi, Chennai - 600 054

Additional Sheet

Sl. No.	Name	Roll No.	Year
1	Aravindhan	2102020001	IT
2	B. Vithayal	2102020002	IT
3	Chandrasekhar	2102020003	IT
4	S. Subramaniam	2102020004	IT
5	A. Suresh	2102020005	IT
6	A. Lakshmi	2102020006	IT
7	S. Anand	2102020007	IT
8	S. Sathish	2102020008	IT
9	Prasanna	2102020009	IT
10	Vignesh	2102020010	IT
11	Aravindhan	2102020011	IT
12	S. Anand	2102020012	IT
13	V. Anand	2102020013	IT
14	N. Anand	2102020014	IT
15	T. Anand	2102020015	IT
16	V. Anand	2102020016	IT
17	S. Anand	2102020017	IT
18	S. Anand	2102020018	IT
19	S. Anand	2102020019	IT
20	M. Anand	2102020020	IT
21	M. Anand	2102020021	IT
22	M. Anand	2102020022	IT
23	M. Anand	2102020023	IT
24	M. Anand	2102020024	IT
25	M. Anand	2102020025	IT
26	M. Anand	2102020026	IT

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SPIHER Conducted the Holistic Women's Hygiene by Women Campus Konnect on 30th July 2024

St. Peter's Institute of Higher Education and Research (SPIHER) proudly celebrates the remarkable achievement of its women student athlete who secured a medal at the **Tamil Nadu State Youth Men & Women Boxing Championship 2024**, held from 29th to 31st March 2024 at RLT Academy, Chengalpattu.



Women student athlete who secured a medal at the Tamil Nadu State Youth Men & Women Boxing Championship 2024,

St. Peter's Institute of Higher Education and Research (SPIHER) successfully organized a vibrant interschool competition that witnessed enthusiastic participation from multiple schools across the region. The event provided a dynamic platform for young learners to showcase their creativity, academic strengths, and co-curricular talents across a variety of competitions.

Designed to nurture innovation, confidence, and teamwork, the competitions enabled students to engage in intellectually stimulating and creatively enriching activities. Through this initiative, SPIHER aimed to inspire school children while giving them an opportunity to experience the campus environment and interact with faculty and student volunteers.

The event featured a diverse range of activities, including quizzes, science demonstrations, cultural programs, art contests, and sports events—each highlighting the remarkable abilities of the participating students. Teachers, coordinators, and student



volunteers contributed significantly to the smooth execution of the program, ensuring a welcoming and encouraging atmosphere throughout the day.



“Active participation of Girl students in SPIHER sports events, demonstrating commitment, teamwork, and athletic excellence.””

At St. Peter’s Institute of Higher Education and Research (SPIHER), Christmas is celebrated not just as a festival, but as a moment of togetherness, compassion, and shared joy. The celebration brings students, faculty, and staff together in a warm and inclusive environment, reflecting the institute’s commitment to fostering a caring academic community.



“Christmas Celebration 2024 at SPIHER – women students and faculty coming together to share joy, harmony, and the magic of the season.”

Dr. Stella, Deputy Dean SPIHER, actively participated in the Women Leadership Program, a distinguished initiative designed to empower women professionals and enhance their leadership capacities in academic and administrative environments. Her involvement reflects a strong commitment to personal growth, institutional development, and the promotion of gender-inclusive leadership within higher education.

Dear Dr. S. Stella Mary, St. Peter's Institute of Higher Education and Research, Tamil Nadu

The University Grants Commission (UGC) takes great pleasure in inviting you to participate in the **Women Leadership Program**, to **Leaders: Shaping Academic Excellence for VIKSIT Bharat @2047.**

The event will be held on **13th December 2024**, at **Dogra Hall, IIT Delhi**.

The program aims to bring together **women leaders** in higher education to exchange insights, foster collaboration, and inspire the next generation of academic pioneers. It will serve as a platform for enriching discussions, sharing experiences, and contributing to the vision of a vibrant and inclusive academic future for our nation.

We are pleased to share that the **Hon'ble Minister of Education- Shri Dharmendra Pradhan Ji** has graciously consented to participate in the program as the Chief Guest.

The programme schedule is attached herewith.

We look forward to your presence and valuable contributions to this significant event.

Warm regards,
Ashima Mangla
Joint Secretary
University Grants Commission, MoE

“Dr. S. Stella participated in the Women Leadership Program under Viksit Bharat @2047, demonstrating commitment to national development and women empowerment.”

Dr. R. Rani Hema Malini, IQAC Director, from St. Peter's Institute of Higher Education & Research was honoured at the **TISLA Award 2024**, organized by **The Institution of Engineers (India), Tiruvallur Local Centre**. This prestigious recognition was awarded under the category **“Best Academic Professional”**, acknowledging her exceptional dedication and contributions to the engineering profession.



“Dr. R. Rani Hema Malini, IQAC Director, was honoured as the Best Academic Professional at the TISLA Award 2024, recognizing her exemplary leadership and contributions to academic excellence.”

Conclusion

The various initiatives and achievements at St. Peter's Institute of Higher Education and Research (SPIHER) collectively reflect the institution's deep commitment to women's empowerment, gender equality, and holistic student development. From structured women's mentoring schemes and active participation in sports to recognition of outstanding women leaders and scholars, SPIHER consistently nurtures an environment where female students and faculty can excel academically, professionally, and personally.

The accomplishments of women student athletes, the enthusiastic involvement of girl students in interschool competitions and campus events, and the celebration of inclusive festivals such as Christmas all highlight SPIHER's vibrant and supportive campus culture. Moreover, the recognition received by distinguished women faculty members such as participation in national leadership programs and prestigious awards demonstrates the institution's dedication to fostering strong role models and promoting women's leadership in higher education.