



Code of Conduct

The Code of Conduct is based on principles, values and behaviour as outlined in the Code of Ethics. This Code applies to all employees and students of the SPIHER and visitors engaging in any University-related activity, who are expected to conduct themselves in a manner consistent with this Code.

The Code of Conduct underlines:

- The rights of employees to be treated fairly and equitably in the workplace;
- Avenues for resolving complaints or breaches of policies and Codes;
- The legal and ethical obligations and expectations of all students and employees to act in accordance with the expressed standards of conduct, integrity and accountability contained in relevant legislation, SPIHER Policies and Agreements.

Code of Conduct of Functionaries such as Vice Chancellor /Registrar/Controller of Examinations/ Directors/Deans

The Code of conduct applies to the functionaries in addition to:

- Provide direction to employees and students around expected conduct
- Assist employees and students in dealing with ethical issues in ways that reflect the SPIHER's values and standards; Promote professionalism and excellence;
- Express shared assumptions and organizational values;
- Provide employees and students with direction in ambiguous situations; Detail SPIHER's social responsibilities.



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Lakshmi
Registrar
St. Peter's Institute of Higher Education and Research
(Deemed to be University U/S 3 of the UGC Act. 1956)
Avadi, Chennai-600 054



St. Peter's Institute of Higher Education and Research

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The Functionaries of the Institute should exhibit the following qualities:

- **Respect for People**

People should be treated as individuals with rights to be honored and defended. Respect to empower others to claim their rights and to achieve their potential. Respect for the rights of other people is the basis on which individuals become the members of a community and accept their social responsibilities to behave with integrity.

- **Personal and Professional Responsibility**

The Functionaries should ensure that people avoid doing harm to others and also exhibit courteous behaviour, upholding the standards expected of all members of the SPIHER community as part of achieving a common good.

The Functionaries should maintain Ethical standards in the creation of assets and resources for the Institute.

01.06.2020




REGISTRAR

Registrar

St. Peter's Institute of Higher Education and Research
(Deemed to be University U/S 3 of the UGC Act. 1956,
Avadi, Chennai-600 054